

NRC FORM 114
(5-99)
NRCM 4108

U.S. NUCLEAR REGULATORY COMMISSION

CAREER OPPORTUNITY ANNOUNCEMENT

DO NOT REMOVE POSTING

AN EQUAL OPPORTUNITY EMPLOYER. CANDIDATES WILL BE CONSIDERED WITHOUT DISCRIMINATION FOR ANY NONMENT REASON SUCH AS RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, POLITICAL AFFILIATION, MARITAL STATUS, PHYSICAL OR MENTAL HANDICAPS, AGE, OR MEMBERSHIP IN AN EMPLOYEE ORGANIZATION.

POSITION TITLE Gen'l Engr/Sci (Entry Level)		ANNOUNCEMENT NUMBER R0099002	DATES: 01/16/00	OPENING O-U-F	CLOSING (Close of business) 01/15/01	EXPIRATION (For "Open Until Filled" vacancies remove posting on this date)
SERIES 0801	GRADE 1301	KNOWN PROMOTION POTENTIAL TO GG-5/7/9/11	AREA OF CONSIDERATION <input checked="" type="checkbox"/> NATIONWIDE <input type="checkbox"/> WASHINGTON, DC COMMUTING AREA <input type="checkbox"/> REGION COMMUTING AREA <input type="checkbox"/> OTHER		TYPE OF POSITION <input checked="" type="checkbox"/> BARGAINING UNIT <input checked="" type="checkbox"/> FULL-TIME <input checked="" type="checkbox"/> PERMANENT APPOINTMENT <input checked="" type="checkbox"/> INCUMBENT IS SUBJECT TO RANDOM DRUG TESTING <input type="checkbox"/> NONBARGAINING UNIT <input type="checkbox"/> PART-TIME <input type="checkbox"/> TEMPORARY APPOINTMENT <input type="checkbox"/> NOT TO EXCEED	
ORGANIZATION LOCATION NRC Headquarters and Regions			NAME OF IMMEDIATE SUPERVISOR Various			
DUTY LOCATION Various		TRAVEL REQUIREMENTS Minimal	NAME OF IMMEDIATE SUPERVISOR Various			

APPLICATION INSTRUCTIONS: COMPLETE AND SUBMIT THE FOLLOWING TO THE ADDRESS SPECIFIED AT THE BOTTOM OF THIS PAGE. (Use the Vacancy Announcement Number in all correspondence.)

1. AN UPDATED SF471 PERSONAL QUALIFICATIONS STATEMENT OR APPLICATION FOR GOVERNMENT EMPLOYMENT OR RESUME
2. AN NRC FORM 115, VACANCY APPLICATION STATUS NOTICE (NRC applicants only);
3. A COPY OF YOUR CURRENT PERFORMANCE APPRAISAL OR A SIGNED STATEMENT THAT IT IS NOT AVAILABLE.
4. NRC APPLICANTS(ONLY); FOUR COPIES OF APPLICATION MATERIALS REQUESTED.
5. THE NRC IS A ZERO-TOLERANCE AGENCY WITH RESPECT TO ILLEGAL DRUG USE.
6. OTHER (Specify): **See Below**

NOTICE: APPLICATIONS MAY BE REFERRED TO THE RATING ENTITY A MINIMUM OF SIXTEEN (16) CALENDAR DAYS AFTER OPENING DATE

NONBARGAINING UNIT POSITIONS ONLY. CANDIDATES WHOSE PRESENT PROMOTION POTENTIAL DOES NOT EXCEED THE POTENTIAL OF THIS VACANCY MAY NOT BE SUBJECT TO RATING PROCEDURES AND MAY BE REFERRED DIRECTLY TO THE SELECTING OFFICIAL

DUTIES OF POSITION (If this position is announced at multiple grade levels, these duties describe the full performance level; at lower grade levels the duties may very slightly and will be performed under somewhat closer supervision.)

***** This vacancy is being reissued to correct salary ranges *****

The NRC Entry Level Development Program is an ongoing two-year program that will develop high caliber entry level technical employees who have the potential to carry out the agency's regulatory health and safety mission. Technical knowledge will be gained through structured technical training, formal classroom training, and individually tailored

CONTINUED ON BACK

QUALIFICATIONS REQUIRED (If the position is announced at multiple grade levels, these qualifications describe the full performance level, unless otherwise specified. The position description, immediate supervisor, and/or NRC Manual chapter and Appendix 4108 can be consulted for more detailed qualification requirements and/or interpretation of qualifying experience.)

Before being hired into the Entry Level Development Program, all applicants must meet the basic educational requirement of having at least a Bachelor's degree in an appropriate engineering, scientific, or technical field.

College seniors who expect to complete their degree requirements within the year, or recent graduates with a Bachelor's, Master's, or Doctoral

CONTINUED ON BACK

RATING FACTORS (Applicants are strongly encouraged to submit a statement addressing the Rating listed below.)

Each applicant will be rated based on the following factors:

- * Grade Point Average, based on a 4.0 scale
- * Appropriate academic preparation and work experience
- * Academic honors and awards
- * References

FOR ADDITIONAL INFORMATION CONTACT

Alison Hoffman**E-Mail: AXH****Mail Stop: O-3E-17A**

TELEPHONE

AREA
CODE

NUMBER

301**415-3830**

SEND APPLICATION MATERIALS TO:

<input checked="" type="checkbox"/> Human Resources Services & Operations Office of Human Resources	<input type="checkbox"/> Region I Personnel Officer	<input type="checkbox"/> Region II Personnel Officer	<input type="checkbox"/> Region III Personnel Officer	<input type="checkbox"/> Region IV Personnel Officer
U.S. Nuclear Regulatory Commission Washington, D.C. 20555	U.S. Nuclear Regulatory Commission 475 Alleghenle Road King of Prussia, PA 19406	U.S. Nuclear Regulatory Commission 61 Forsyth Street, SW (23785) Atlanta, GA 30303	U.S. Nuclear Regulatory Commission 801 Warrenville Road Lisle, IL 60532	U.S. Nuclear Regulatory Commission 611 Ryan Plaza Drive, Suite 400 Arlington, TX 76011

CAREER OPPORTUNITY ANNOUNCEMENT
(Continuation)

		PAGE	OF
ANNOUNCEMENT NUMBER	OPENING DATE	CLOSING DATE (close of business)	EXPIRATION DATE (For "Open Until Filled" vacancies, remove posting on this date)
R0099002	01/16/00	O-U-F	01/15/01

DUTIES OF POSITION - CONTINUED

developmental assignments.

Candidates must submit a complete application package consisting of:

1. An Entry Level Development Program application form. A resume may also be included.
2. Current or most recent college transcript(s). If the applicant has already received a degree, the transcript should show evidence of completion of the degree program. Unofficial transcripts may be submitted for initial review; however, if selected, official transcripts must be received prior to entrance-on-duty.
3. The names, addresses, and telephone numbers of three (3) references.

NOTE: Incomplete applications will not be reviewed.

Return the completed application package and any correspondence to:

U.S. Nuclear Regulatory Commission
Entry Level Development Program Coordinator
Office of Human Resources
Mail Stop: O-3-E17A
Washington, DC 20555-0001
ATTN: Alison Hoffman

Or E-Mail application/resume to AXH@nrc.gov. Transcripts can be mailed to the address above or faxed to 301-415-3818 (A. Hoffman).

- * Duty Stations: Rockville, MD (Headquarters)
Region I, King of Prussia, PA
Region II, Atlanta, GA
Region III, Lisle, IL
Region IV, Arlington, TX

External selectees will be subject to pre-appointment drug testing prior to entrance-on-duty. U.S. citizenship is required for appointment.

QUALIFICATIONS REQUIRED - CONTINUED

degree in the following fields, are encouraged to apply: nuclear, mechanical, chemical, civil, fire protection, environmental, materials, electrical or human factors engineering; health physics; molecular/radiation biology; mathematics; environmental, materials, or earth sciences (i.e., geology, hydrology, seismology, etc.); chemistry; reactor physics; or statistics related to nuclear material control and

CONTINUED ON NEXT PAGE

CAREER OPPORTUNITY ANNOUNCEMENT
(Continuation)

		PAGE	OF
ANNOUNCEMENT NUMBER	OPENING DATE	CLOSING DATE (close of business)	EXPIRATION DATE (For "Open Until Filled" vacancies, remove posting on this date)
R0099002	01/16/00	O-U-F	01/15/01

QUALIFICATIONS REQUIRED - CONTINUED

accounting.

EDUCATION/EXPERIENCE REQUIREMENTS:

GG-5: Completion on a full 4-year course of study (Bachelor's) in an appropriate engineering, scientific, or technical field.
(Salary is \$34,186)

GG-7: 1 full year of graduate level education, OR superior academic achievement (SAA) at the undergraduate level. SAA is based on (1) GPA - overall GPA of 2.9 or higher out of possible 4.0, or GPA of 3.5 or higher out of possible 4.0 in the major; (2) Class Standing - being in the top third of the graduating class; or (3) membership in one of the nationally recognized scholastic honor societies; or

1 full year of specialized experience equivalent to the GG-5 level, in addition to meeting the basic educational requirement.
(Salary range: \$34,408 - \$42,346)

GG-9: 2 full years of progressively higher level graduate education or Master's or equivalent degree; or

1 full year of specialized experience equivalent to the GG-7 level, in addition to meeting the basic educational requirement.
(Salary range: \$42,901 - \$51,802)

GG-11: 3 full years of progressively higher level graduate education or Ph.D. or equivalent doctoral degree; or

1 full year of specialized experience equivalent to the GG-9 level, in addition to meeting the basic educational requirement.
(Salary range: \$45,708 - \$57,462)

NOTE: Education and experience may be combined for all grade levels.

NOTE: Reasonable accommodation will be made for qualified applicants or employees with disabilities, except when doing so would pose an undue hardship on the employing agency.

RATING FACTORS - CONTINUED

CONTINUED ON NEXT PAGE

CAREER OPPORTUNITY ANNOUNCEMENT
(Continuation)

		PAGE	OF
ANNOUNCEMENT NUMBER	OPENING DATE	CLOSING DATE (close of business)	EXPIRATION DATE (For "Open Until Filled" vacancies, remove posting on this date)
R0099002	01/16/00	O-U-F	01/15/01

RATING FACTORS - CONTINUED

EXECUTIVE AGENCIES ARE PROHIBITED FROM ACCEPTING OR CONSIDERING APPLICANTS FOR COMPETITIVE APPOINTMENTS OR POSITIONS BASED ON POLITICAL RECOMMENDATIONS FROM MEMBERS OF CONGRESS, CONGRESSIONAL EMPLOYEES, ELECTED STATE OR LOCAL GOVERNMENT OFFICIALS, AND POLITICAL PARTY OFFICIALS. SUCH OFFICIALS MAY ONLY SUPPLY STATEMENTS REGARDING THE CHARACTER AND RESIDENCE OF THE APPLICANT.